## **ELIAS MOTSOALEDI LOCAL MUNICIPALITY**

P O BOX 48 GROBLERSDAL 0470 Tel: 013-262 3056



Civic Centre 2 nd Grobler Avenue GROBLERSDAL, 0470

Elias Motsoaledi Local Municipality with its seat in Groblersdal Limpopo Province subscribes to principles of employment equity and thus committed to the achievement and maintenance of equity in employment, especially with respect to race, `gender and disability. Suitably qualified candidates (including those who previously applied for the re-advertised vacancies marked "RE-ADVERT") are hereby invited to apply for the vacancies hereunder.

RE-ADVERT (EXTERNAL)

POSITION: CHAIRPERSON OF RISK MANAGEMENT COMMITTEE

DEPARTMENT: OFFICE OF THE MUNICIPAL MANAGER

**TERMS OF OFFICE AND REMUNERATION:** The term of office of the appointed candidate, which is part-time position only, shall be linked to the current term of office of the Audit Committee, which ends on the 03 January 2021. The appointed candidate will be remunerated at the rates commensurate with his/her professional standing.

**REQUIREMENTS:** A Postgraduate Degree in Risk Management or Audit. At least 5+ years' experience in the risk management environment, proven experience as a member of risk management and audit committee or similar committees. Knowledge and understanding of internal controls, project management, governance, risk management principles, accounting practices and exposure to risk management legislations and policies. Membership of the Institute of Risk Management or studying towards Certified Risk Management Practitioner will be added advantage.

**RESPONSIBILITIES:** To review and monitor implementation of the Risk Management Framework, Policies and Strategy within the municipality. Advice on integration of risk management into planning, monitoring and reporting processes. Provide advice/ guidance on setting risk of appetite and review risk appetite and tolerance levels. To conduct activities in terms of the Public Sector Risk Management Framework, MFMA, Treasury Regulations, Risk Committee Charter and King III Report on Corporate Governance. To provide proper and timely reports to the Accounting Officer and Audit Committee on the state of Risk Management. To preside over meetings of the Risk Management Committee.

Enquiries for the vacancy shall be directed to the Acting Municipal Manager Mr. MM Kgwale or Mr. Lk Mathebe at 013 262 3056.

**RE-ADVERT (EXTERNAL)** 

POSITION: AUDIT COMMITTEE MEMBER (IT)

DEPARTMENT: OFFICE OF THE MUNICIPAL MANAGER

TERMS OF OFFICE AND REMUNERATION: The term of office of the appointed candidate, which is part-time position only, shall be linked to the current term of office of the Audit Committee, which ends on the 03 January 2021.

## MINIMUM/PREFFERED REQUIREMENTS:

A relevant Bachelor's degree in Information Technology or Auditing with certification in information technology. A person must have 5 years or more management experience in auditing/risk management/information technology. Knowledge of the MFMA, National Treasury Regulations, knowledge of management principles and ethics, knowledge of corporate governance principles and information systems governance.

## **RESPONSIBILITIES/DUTIES:**

Review of the effectiveness of internal controls on behalf of council. Execute Audit Committee functions in terms of the MFMA, Treasury Regulations, Audit Committee Charter and the King IV report on Corporate Governance. Oversee that Internal Audit conducts activities in terms of the International Standards for the professional practice of Internal Auditing. Review the effectiveness of performance management, and issues of compliance with all regulatory requirements.

**COMPETENCIES:** Experience in governance structures preferably in the local government environment. Must be able to dedicate time to activities of the Audit Committee and have an enquiring and analytical mind. Good communication skills and an understanding of the regulatory framework within which local government operates. **ATTRIBUTES:** Independence, Integrity, Objectivity, Responsible

Enquiries for these vacancies shall be directed to the Acting Municipal Manager Mr Kgwale MM or Ms Mokoele Vuyelwa at 013 262 3056 and all applications can be forwarded to:

The Municipal Manager Elias Motsoaledi Local Municipality P.O Box 48 Groblersdal 0470

Or hand-delivered to 2nd Grobler Avenue, Groblersdal, 0470, put in the marked box marked "Vacancies". Interested persons must submit an application letter, detailed CV indicating qualifications and experience as well as the recently (not older than 3 months) certified copies of qualifications and identity document. All the short listed candidates will be required to produce original copies of qualifications on or before appointment. Late, faxed or e-mailed shall not be considered Correspondence will only be entered into with short listed candidates. If you do not receive notifications regarding your application within thirty (30) days of the closing date, regard your application as being unsuccessful. A candidate who canvasses any councillor or official for preference will be disqualified immediately from the selection process or from appointment. All candidates will be subjected to vetting before appointment. The Municipality reserves the right to appoint or not to appoint. **The closing date shall be 01 of April 2019 at 16H15**.

M.M. KGWALE ACTING MUNICIPAL MANAGER